

Sex Offender Treatment Specialist

\$3,503- \$4,600 Monthly (Range 51) + Great Benefits!

Agency Information

Department of Corrections

Location: The Department of Corrections is seeking highly motivated and qualified individuals to fill Permanent vacancies for Sex Offender Treatment Specialist positions as they occur at Airway Heights Corrections Center in Airway Heights, Washington.

Agency Profile: The Department of Corrections, as a partner in the criminal justice system, enhances public safety, administers criminal sanctions and programs in accordance with the law, and provides leadership for the future of

corrections in Washington State. DOC offers:

- > Hundreds of rewarding and exciting careers
- > Flexible schedules
- > Comprehensive compensation packages
- > Training and development opportunities
- > Tuition reimbursement
- > The fulfillment of public service

The agency mission is, "To improve public safety."

The Department consists of the Office of the Secretary, Prisons Division, Community Corrections Division, Administrative Services Division, Medical Services Department, Communications Department, and Risk Management Department. The Department employs over 8,100 staff and has a biennial budget of approximately \$1.8 billion.

For additional information about the Department of Corrections, please visit www.doc.wa.gov.

Duties

At Airway Heights Corrections Center, an adult correctional facility, this position is responsible for providing sex offender treatment to adult males confined at Airway Heights Corrections Center. This position will provide both individual and group treatment to offenders assigned to their caseload. The therapist will develop and complete initial treatment plans, monthly summaries and a final treatment summary. The Sex Offender Treatment Specialist position works collaboratively with staff in the Sex Offender Treatment Program (SOTP), as well as designated staff in the Department of Corrections, Community Custody Board (CCB), Indeterminate Sentence Review Board (ISRB), End of Sentence Review Committee (EOSR), community stakeholders to include visitors and offenders, in an effort to promote community safety and the offender's re-entry and transition to the community.

Qualifications

Required Qualifications:

A Bachelor's degree with major study in a social science or behavioral science

AND

One year of experience in a juvenile or adult correctional setting

AND

Six months of experience providing mental health treatment to groups.

A Master's degree in social or behavioral science may be substituted for the one year of experience in a juvenile or adult correctional setting, but does not remove the requirement for the six months of experience providing group mental health therapy.

Note: Experience in mental health treatment may be defined as: any experience where responsibilities have included mental health treatment planning, mental health program implementation and/or direct delivery of client mental health services.

Desired Qualifications:

A degree in Psychology, Social Work or Counseling is preferred. Therapeutic process group experience is preferred over educational or psychoeducational group experience.

Special Notes

Application Process: In order to be considered for this position, you must complete the entire Application Wizard, however, completion of the Diversity Profile Questionnaire is optional. To ensure you complete the entire application, once in the Application Wizard, scroll to the right of the page and use the arrows to go to additional tabs. Remember to click on "Save" at the bottom of each tab to ensure your entries are saved. Be sure to also unlock your profile and keep your email address and other contact information current.

By submitting a completed application package to this announcement you are acknowledging that all answers, statements and any other materials you have submitted to apply for this job are true and complete to the best of your knowledge. You understand that Washington State may verify this information and that untruthful or misleading answers are cause for rejection of your application or dismissal if employed.

For further information about managing your application and profile, please refer to "Manage Your Job Applications and Profile" link from the www.careers.wa.gov homepage.

All Department of Corrections employees are fingerprinted for a criminal history background check.

Pre-employment process may include drug testing.

Employees work with offenders in a potentially hazardous setting. Please consider this when deciding whether to apply.

Tuberculosis is a priority health issue for Department of Corrections employees. Periodic skin tests are required for all health care providers and those who transport known/suspected Tuberculosis patients. Testing is voluntary for all other employees. When positive tests result, further testing and treatment may also be required. Employment is not contingent upon test results.

This position is included in a Union Shop that requires employees to join the union within thirty (30) days of employment.

All DOC facilities are smoke and/or tobacco free.

Other Information

CORE COMPETENCIES FOR ALL EMPLOYEES:

Safety, Treats Others with Respect and Courtesy, Dependability, Accountability, Judgment and Problem Solving, Leadership, Communication, Relationship Building, Ethics and Integrity.

LOCAL AND JOB SPECIFIC COMPETENCIES:


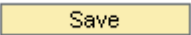

- Caseload Management: Appropriately prioritize and concurrently service multiple, long-term case assignments, integrating many factors into case decisions, and ensuring accurate, high quality service delivery.
- Consulting: Employ expertise, credibility, and effective partnering to help clients identify, evaluate, and resolve complex or sensitive issues, problems, and service needs.
- Counseling: Effectively use a variety of tools and methods to encourage adults to change behavior and/or overcome physical/emotional barriers.
- Development and Continual Training: Demonstrate an ongoing commitment to learning and self-improvement.
- Facilitation: Coordinate and lead small groups, creating a cooperative and productive environment in which to resolve problems or develop and implement plans.
- Inclusiveness: Actively contribute to a work environment that embraces diversity and uses diverse perspectives to enhance the attainment of organizational goals.
- Interviewing: Use effective techniques for communicating and asking questions in ways that enhance clarity, information flow and reliability of the information.

- **Tact and Diplomacy:** Respond to difficult, stressful or sensitive interpersonal situations in ways that reduce or minimize potential conflict and maintains good working relationships among internal and external customers.
- **Workload Management:** Effectively organize multiple assignments, sometimes of a complex nature or involving competing priorities, to produce work products that are accurate, thorough and on time.
- Written Communication:** Effectively convey ideas and information in writing using language that is appropriate to both the complexity of the topic and the knowledge and understanding of the reader.

Washington State Employees enjoy outstanding comprehensive benefits including health, dental, life and long-term disability insurance; vacation, sick, military and civil leave; dependent care assistance program; employee advisory service; deferred compensation plans; educational benefits program; 11 paid holidays; flexible work hours; training; and state retirement plans. For more information please visit: <http://www.doc.wa.gov/jobs/benefitssummary.asp>.

The State of Washington is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in an alternative format, may call (360) 664-1960 or toll free (877) 664-1960 or Telecommunications Device for the Deaf (360) 664-6211. For questions about this recruitment call (509) 244-6704.

How to Apply

1. Register at www.careers.wa.gov.
2. After completing the registration select **Apply Directly**, located in the lower left corner.
3. Enter the following reference code: **19682*** ensure that there is an * at the end of the reference code.
4. Select the Job Posting Title in Blue, view the information given, if you are interested in applying select **Apply** , located in the upper left corner.
5. Select  , located on the far right of the page. This will list all of the tabs relevant for the application process. Most positions will have 10–15 tabs. **Please ensure that you completed all tabs relevant to this position prior to submitting your application.**
6. Be sure to  at the bottom of each page.
7. Once you have completed all tabs and completed the requested information select,  **Note:** It may be several weeks before you are contacted.